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HOUSE BILL 1977

By Hargrove

AN ACT to establish a civil service plan for the Town of Monterey.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. There is hereby created a civil service board for the Town of Monterey to be comprised of three (3) members. One (1) member shall be elected by the board of mayor and aldermen, one (1) member shall be elected by the employees of the Town of Monterey and the third member shall be selected by the other two (2) members. In the event the two (2) members shall be unable to select a third member then the board of mayor and aldermen shall be authorized to appoint three (3) citizens to meet and confer with three (3) other citizens appointed by employees of the Town of Monterey. This joint committee of six (6) shall meet and appoint the third member of the board, which third member shall not be a member of the board of mayor and aldermen or an employee of the town.

SECTION 2. Board members shall serve for a term of four (4) years with the terms staggered so that only one (1) board member is appointed each year. The original board member appointed by the board of mayor and aldermen shall serve for one (1) year. The original board member appointed by the employees of the Town of Monterey shall serve for two

(2) years. The third member selected by the other two (2) board members shall serve for a term of three (3) years. Thereafter, each board member shall serve for a full four (4) year term.

SECTION 3. All employees of the Town of Monterey shall be covered by the civil service system.

SECTION 4. All authority regarding the hiring, discipline, retention and termination shall reside in the civil service board. Appeals from the decision of the civil service board shall be to the Chancery Court of Putnam County, Tennessee and not to the board of mayor and aldermen of the Town of Monterey.

SECTION 5. The duties of the civil service board shall be to establish policies for the hiring, retention, discipline and termination of all employees of the town and to conduct all hearings and investigations relative to these activities and to establish rules of procedure and practice for such hearings.

SECTION 6. This act shall have no effect unless it is approved by a two-thirds (2/3) vote of the legislative body of the Town of Monterey. Its approval or nonapproval shall be proclaimed by the presiding officer of the Town of Monterey and certified to the secretary of state.

SECTION 7. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon becoming a law, the public welfare requiring it. For all other purposes, it shall become effective as provided in Section 6.